

CHRISTIAN CHURCH IN THE WILDWOOD

**DISCOVER  
YOUR**

**SHAPE**



A NEXT STEP DISCIPLESHIP RESOURCE



# NEXT STEP DISCIPLESHIP

# DISCOVER YOUR SHAPE

You're designed for more. Seriously - God created you with intent to do amazing things:

For we are his workmanship, created in Christ Jesus for good works, which God prepared beforehand, that we should walk in them.

Ephesians 2:10

At Christian Church in the Wildwood, we believe that every Christ-follower is a minister (1 Peter 2:4 - 5) and can make a Kingdom-sized impact when they discover how God has wired them. We call this wiring our SHAPE. SHAPE stands for five key attributes of every Christ-follower:

**Spiritual Gifts:** Your Spirit-inspired motivations and abilities.

**Heart:** Those things that you are passionate about, get you up in the morning, or even break your heart.

**Abilities:** The skills and talents that you've learned along the way.

**Personality:** How your brain is wired to interact with the world.

**Experiences:** Both the positive and negative events in your life that make you who you are.

We believe that when you discover your SHAPE that you'll find opportunities to serve that will help you grow and thrive as you navigate life in the Church.

Ready for the discovery? Here's what you'll find in this packet:

**SHAPE Profile (p.2):** The place where you record how God has wired you to serve. This profile will be used to help you discover the ministry teams that you are designed for.

**Spiritual Gifts Assessment (p.5):** This assessment will help you discover what the Bible says about spiritual gifting and what gifts the Spirit is bringing out in your life.

**DiSC Assessment (p.12):** The DiSC is a short assessment that helps you discover how you interact with others on a team.

**Next Step (p.17):** This wrap-up will help you take your Next Step to getting plugged into a Ministry Team at CCW.

# SHAPE PROFILE

## SPIRITUAL GIFTS

Take the Spiritual Gifts Assessment (p.5).  
Spiritual Gifts I Believe I Have (check top three):

<input type="checkbox"/>	_____	<input type="checkbox"/>	_____
<input type="checkbox"/>	_____	<input type="checkbox"/>	_____
<input type="checkbox"/>	_____	<input type="checkbox"/>	_____

I feel I have these gifts because:

## HEART

1. What I have a heart for, or what motivates me most; what I am most passionate about:

**Role:** I love to...

\_\_\_\_\_

**People:** I love to be/work with...

\_\_\_\_\_

**Cause:** I get excited about....

\_\_\_\_\_

2. Thing I do just for the fun of it (i.e., Hobbies):

3. Something that I would do for God with my life if failure wasn't a possibility:

**ABILITIES**

I feel that I have these specialized abilities (check top three):

<input type="checkbox"/> _____	<input type="checkbox"/> _____
<input type="checkbox"/> _____	<input type="checkbox"/> _____
<input type="checkbox"/> _____	<input type="checkbox"/> _____

I feel my most valuable assets are:

<input type="checkbox"/> _____	<input type="checkbox"/> _____
<input type="checkbox"/> _____	<input type="checkbox"/> _____
<input type="checkbox"/> _____	<input type="checkbox"/> _____

Classes or seminars that I have enjoyed taking or teaching:

**PERSONALITY**

1. My personality is best described as:

Extroverted	<input type="radio"/>	Introverted				
Self-Expressive	<input type="radio"/>	Self-Controlled				
Cooperative	<input type="radio"/>	Competitive				

2. My personality is best expressed in ministry opportunities that are:

Routine	<input type="radio"/>	Variety				
Serving w/ a Team	<input type="radio"/>	Serving Alone				
Task-Oriented	<input type="radio"/>	People Oriented				

3. Take the DiSC Assessment (p.12). My personality type: \_\_\_\_\_

I feel God has designed my personality for:

## EXPERIENCES

My EDUCATIONAL experiences include...

My WORK experiences include...

My current vocation is:

My SPIRITUAL JOURNEY started... (How and when I became a Christian)

One area that I am currently growing spiritually...

My MINISTRY experiences include...

If you have served in ministry before, what has brought you the greatest fulfillment?

My PAINFUL experiences include... (Things that God could use to grow others)

# SPIRITUAL GIFTS

## ASSESSMENT

### UNDERSTANDING SPIRITUAL GIFTS

Now there are varieties of gifts, but the same Spirit; and there are varieties of service, but the same Lord; and there are varieties of activities, but it is the same God who empowers them all in everyone. To each is given the manifestation of the Spirit for the common good.

1 Corinthians 12:4 - 7 (English Standard Version)

Every person that submits to Jesus as Lord and are baptized in His name become filled with the Spirit of God. The Spirit has many roles in the life of a believer - Counselor, Intercessor, Convictor, and the source of Transformation; but God's Word also emphasizes that the Spirit empowers believers to grow the Church with various spiritual gifts. When we read through the Bible, we discover:

- There are a diversity of gifts (1 Cor. 12:8 - 10, 27 - 31; Rom. 12:3 - 8). These gifts may develop as motivational drives, abilities, or even miraculous manifestations.
- Gifts are a product of the one Spirit and are for the purpose of building up the Church in love (1 Cor. 12:4 - 7, 14; 13:12). Gifts are meant to be used to serve one another (1 Pet. 4:10 - 11).
- All gifts are critical to the life of the Church (1 Cor. 12:15 - 30).
- Gifts are distributed to every believer (1 Cor. 12:7, 29 - 30). Some believers will see multiple manifestations in their lives. Others will see one or two.
- We should desire God's Spirit to empower us with new or additional gifting (1 Cor. 12:31).
- Gifts should be used in a meaningful, organized way that does not produce division or confusion (1 Cor. 14:26 - 33).
- The fruit of the Spirit (especially love) will always take precedence over the manifestations of the Spirit (1 Cor. 12:31 - 13:3).

Now let's jump into discovering how the Spirit has gifted you to grow God's Church!

## HOW TO TAKE THE SPIRITUAL GIFTS ASSESSMENT

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**Step 1:** Read each of the statements on pages 7 - 8. Rank how well each statement describes you by filling in the blanks on page 9:

1 - Almost Never

2 - Sometimes

3 - Almost Always

Fill in the answer to all the statements before moving on to the next step.

**Step 2:** Add each line on page 9 (left to right) and place this value in the column.

**Step 3:** Circle your three highest totaled numbers and the associated spiritual gifts.

**Step 4:** Learn about your gifts by reading about them in the following section.

**Step 5:** Record your top Spiritual Gifts in the SHAPE Profile (p.2).

## GIFTS ASSESSMENT

1. I like working with details.
2. Starting a new church community sounds like something I'd want to be part of.
3. I can gauge how honest someone is being.
4. Sharing the Story of Jesus with someone who hasn't heard it is exciting to me.
5. I regularly come across Bible verses that I want to share with others.
6. I often ask God for the seemingly impossible.
7. I find ways to give financially above my regular tithe.
8. I am passionate about being part of the healing process in others.
9. I'm great at getting a conversation going in which others open up.
10. People regularly come to me to learn more about the Bible.
11. I enjoy leading a team to accomplish big goals.
12. I find myself hurting for those who hurt.
13. I love to coach others towards emotional and spiritual maturity.
14. I see the darkness in this world and feel compelled to challenge it with God's Word.
15. I feel compelled to help out in almost any situation, even in the smallest way.
16. I love to see someone's eyes light up when they understand a new truth.
17. I'm gifted at communicating with others no matter the language barrier.
18. The book of Proverbs is one of my favorite books in the Bible.
19. Organizing events is appealing.
20. I have the ability to start new projects.
21. I'm able to quickly recognize problem areas.
22. People who are far from Jesus are constantly on my heart.
23. I love to help people solve their problems through the Word of God.
24. I can see how God has my back in every circumstance.
25. I'm passionate about financially investing in the Kingdom of God.
26. Encouraging those who are dealing with health issues is something I feel led to do.
27. I'm drawn to the idea of making strangers feel welcome when they walk in the doors of the church.
28. The idea of additional education is something I'm strongly drawn to.
29. I'm good at delegating tasks to teammates.
30. I'm sensitive to sad stories.
31. I'm great at helping others navigate challenging circumstances.
32. I find it difficult to not speak openly and honestly when I recognize sin in the world.
33. Helping others is one of my greatest motivations.
34. I can patiently break down Biblical truths so that others can understand them better.
35. I've felt prompted to speak words beyond my understanding to others.
36. People regularly come to me for advice.
37. 'Organization' is a word that greatly appeals to me.
38. I regularly think of locations that could use a Church community.

39. I usually see through deceit and lies.
40. I love to share the story of how God changed my life.
41. I love to provide encouragement to others.
42. I can see God at work in the common-place events of life.
43. I'm constantly looking for opportunities to meet needs with my resources.
44. The words 'healing' and 'wholeness' are a regular part of my vocabulary.
45. I'm gifted at creating warm and welcoming environments.
46. I enjoy knowing details from the Bible and sharing them with others.
47. I regularly find myself leading a team of people.
48. I recognize the physical and emotional needs of those around me and feel led to help.
49. I have a habit of checking in with others to see how they are doing spiritually.
50. I'm comfortable with the idea of lovingly confronting others to help them grow.
51. I enjoy serving behind the scenes.
52. I'm energized by sharing Biblical Truth with others to help them grow.
53. At times, I feel that God is speaking through me with words not my own.
54. I am good at making wise decisions in the midst of challenging circumstances.
55. Creating task lists is easy and enjoyable for me.
56. I feel the call to take the Story of Jesus to locations that have not heard.
57. I sense when situations are spiritually unhealthy.
58. I'm at my best when having a conversation with someone who does not know Jesus.
59. I'm comfortable explaining how the Bible guides us to live.
60. I have an easy time trusting God for my daily needs.
61. The word 'generosity' is something that applies to me.
62. I regularly find myself praying for those who are sick.
63. I regularly open my home to others and I'm great at making them feel comfortable.
64. Curiosity is one of my key traits.
65. I'm good at motivating others to get involved.
66. I feel compelled to make sacrifices for those who are in need.
67. When someone I know experiences a major life event (e.g. a death, birth, move), I'm usually the first one there.
68. I get frustrated when people knowingly live in sin.
69. I love to serve others in small ways that are often overlooked.
70. I'm energized by educating others on how to read and apply God's Word.
71. I sometimes feel prompted to utter a prayer to God, even if I don't understand the meaning.
72. When I study Scripture, God gifts me with unique insights.

1 - Almost Never

2 - Sometimes

3 - Almost Always

TOTAL

1. _____	19. _____	37. _____	55. _____	A. _____
2. _____	20. _____	38. _____	56. _____	B. _____
3. _____	21. _____	39. _____	57. _____	C. _____
4. _____	22. _____	40. _____	58. _____	D. _____
5. _____	23. _____	41. _____	59. _____	E. _____
6. _____	24. _____	42. _____	60. _____	F. _____
7. _____	25. _____	43. _____	61. _____	G. _____
8. _____	26. _____	44. _____	62. _____	H. _____
9. _____	27. _____	45. _____	63. _____	I. _____
10. _____	28. _____	46. _____	64. _____	J. _____
11. _____	29. _____	47. _____	65. _____	K. _____
12. _____	30. _____	48. _____	66. _____	L. _____
13. _____	31. _____	49. _____	67. _____	M. _____
14. _____	32. _____	50. _____	68. _____	N. _____
15. _____	33. _____	51. _____	69. _____	O. _____
16. _____	34. _____	52. _____	70. _____	P. _____
17. _____	35. _____	53. _____	71. _____	Q. _____
18. _____	36. _____	54. _____	72. _____	R. _____

## GIFTS EXPLANATIONS

This list includes a variety of spiritual gifts that we see represented in the Church. Because the Spirit of God empowers believers for Kingdom work, this list is not all encompassing. Instead, we must be receptive to the work of the Spirit in any capacity in our lives.

- A. Administration:** The ability to organize tasks and groups of people to accomplish these tasks.

**1 Corinthians 12:28**

(Admin Team, Family Ministry Check-In, Event Planning, A/V Ministries, Resource)

- B. Apostleship\*:** The ability to pioneer new churches and ministries through planting, overseeing, and training.

**1 Corinthians 12:28; Galatians 2:7 - 10**

(Church Planting, Missions & Outreach, Group Leader)

- C. Discernment:** The ability to test the message and actions of others for the protection and well-being of the body.

**1 Corinthians 12:10; 1 John 4:1 - 6; Acts 5:1 - 11**

(Service Team, Next Step Coach, Family Ministry Check-In, Prayer, Group Leader)

- D. Evangelism:** The ability to guide others into a life-saving relationship with Jesus. A heart for those far from Jesus.

**Ephesians 4:11 - 14; Acts 8:26 - 40**

(Prayer Team, Welcome Host Center, Door Greeter, Missions & Outreach)

- E. Exhortation:** The ability to encourage and motivate others through the Word of God.

**Romans 12:8; 1 Timothy 4:13; Hebrews 10:24 - 25; Acts 14:21 - 22**

(Speaking Team, Next Steps Coach, Group Leader)

- F. Faith:** The ability to see the supernatural in every arena of life. Believers with this gift encourage others to trust in God in the face of insurmountable odds.

**1 Corinthians 12:9; Hebrews 11; Acts 11:22 - 24**

(Prayer Team, Cornerstone Counseling)

- G. Giving:** The ability to wisely steward resources and generously give freely and joyfully to the work and mission of the body.

**Romans 12:8; 2 Corinthians 8:1 - 7**

(All Teams)

- H. Healing\*:** The ability to act as an intermediary in faith and prayer for those that facing health issues. People with this gift have a heart for those who are hurting.

**1 Corinthians 12:9; Acts 28:7 - 10**

(First Responders, Prayer, Visitation)

- I. Hospitality:** The ability to help visitors, guests and strangers feel welcome. The ability to create warm environments.

**Romans 12:13, 16:23; Hebrews 13:1 - 2; 1 Peter 4:9**

(Greeters, Guest Services, Service Team, Ushers)

- J. Knowledge:** The ability to learn, know, and explain the truths of God's Word, bringing clarity to situations and circumstances.  
**1 Corinthians 12:8; Colossians 2:2 - 3**  
 (Group Leadership, Cornerstone Counseling, Study Leader)
- K. Leadership:** The ability to influence people to work together in unity towards a common vision.  
**Romans 12:8; 1 Timothy 3:1 - 13**  
 (Group Leadership, All Teams)
- L. Mercy:** The ability to empathize with hurting people. People with this gift care for those who are often overlooked.  
**Romans 12:8; Matthew 9:35 - 36**  
 (Pastoral Ministries, First Responders, Care Groups, Cornerstone Counseling)
- M. Pastoral/Shepherding:** The ability to care for the personal needs of others by nurturing them. They look out for the spiritual welfare of others.  
**Ephesians 4:11 - 14; 1 Timothy 3:1 - 7; 1 Peter 5:1 - 3**  
 (Group Leadership, Pastoral Team, All Teams)
- N. Prophecy\*:** The ability to recognize sin and then speak boldly into a situation using God's Word.  
**1 Corinthians 14:1 - 4; 1 Thessalonians 1:5**  
 (Group Leadership, Speaking Team, Financial Counseling)
- O. Service and Helps:** The ability to recognize practical needs in the body and joyfully give assistance to meeting those needs.  
**Acts 6:1 - 7; Romans 12:7; 1 Timothy 1:16 - 18**  
 (Service Team, Usher Team, Outreach & Missions, Events)
- P. Teaching:** The ability to impart God's Word for the purposes of building up, unifying, and maturing the body.  
**1 Corinthians 12:8; Ephesians 4:11 - 14**  
 (Group Leadership, Study Leader, Speaking Team)
- Q. Tongues/Interpretation\*:** The ability to understand and communicate with people of diverse languages.  
**1 Corinthians 12:10, 14:1 - 14**  
 (All Teams, Outreach & Missions)
- R. Wisdom:** The ability to discern the work of the Holy Spirit in the body and apply His teachings and actions to the needs of the body.  
**1 Corinthians 12:8; 2:6 - 13**  
 (Group Leadership, Cornerstone Counseling, Care Groups, All Teams)

\* There is a diversity of beliefs surrounding many of these gifts and how they are manifested in our world. The descriptions that are provided represent how we understand and apply these gifts in our community at CCW.

# DiSC PERSONALITY ASSESSMENT

I praise you, for I am fearfully and wonderfully made.  
Wonderful are your works; my soul knows it very well.

Psalms 119:14

## UNDERSTANDING DiSC

The DiSC assessment was created to help us grow in our understanding of ourselves and others. When we better understand ourselves, the product is better communication, meaningful teamwork, and a deeper discovery of what God can do in you and through you.

The DiSC assessment measures you in four main personality categories: (D)ominance, (I)nfluence, (S)teadiness and (C)onscientiousness. Each of us is a combination of all four, but tend to place emphasis on one or two of these categories.

## HOW TO TAKE THE DiSC PERSONALITY ASSESSMENT

**Step 1:** Read each of the statements on page 13. Rank how well each statement describes you by circling the appropriate number:

- 1 - Never
- 2 - Rarely
- 3 - Sometimes
- 4 - Often
- 5 - Always

**Step 2:** Add the five numbers in each section together and record the total.

**Step 3:** At the top of page 14, record the DiSC letter associated with your highest total. Follow that with the letter associated with your second highest total (e.g. D/S, i/C).

**Step 4:** Learn about your personality type by reading the brief description (13 - 15).

**Step 5:** Record your DiSC Personality type in the SHAPE Profile (p.3).

# DISC ASSESSMENT

	Never	Rarely	Sometimes	Often	Always
I am assertive, demanding, and decisive.	1	2	3	4	5
I thrive in an environment full of challenges.	1	2	3	4	5
I am task-focused rather than people-focused.	1	2	3	4	5
The words 'forceful' and 'bold' describe me.	1	2	3	4	5
I am motivated by accomplishment and authority	1	2	3	4	5

**D** Total:

	Never	Rarely	Sometimes	Often	Always
I love to influence and inspire people.	1	2	3	4	5
I am people-focused rather than task-focused.	1	2	3	4	5
I thrive in an environment full of interaction.	1	2	3	4	5
The words 'sociable' and 'animated' describe me.	1	2	3	4	5
I am motivated by recognition and approval.	1	2	3	4	5

**i** Total:

	Never	Rarely	Sometimes	Often	Always
I enjoy being given specifics and clarity in tasks.	1	2	3	4	5
I prefer being a member of a small team.	1	2	3	4	5
I thrive in an environment full of consistency.	1	2	3	4	5
The words 'persistent' and 'dependable' describe me.	1	2	3	4	5
I am motivated by stability and support.	1	2	3	4	5

**S** Total:

	Never	Rarely	Sometimes	Often	Always
I love tasks, systems, and analyzing the details.	1	2	3	4	5
I enjoy bringing organization to my environments.	1	2	3	4	5
I thrive in an environment full of clearly defined rules.	1	2	3	4	5
The words 'precise' and 'accurate' describe me.	1	2	3	4	5
I am motivated by quality and correctness.	1	2	3	4	5

**C** Total:

## MY PERSONALITY



## DISC TYPE DESCRIPTIONS

There are twelve major DISC personality profiles. Find the profile that most closely matches your personality and learn what it's all about:

**D The Winner:** We are direct and decisive, which gives us confidence to tackle the big problems. We take risks to make a difference and can handle whatever challenges life engages us with. We feel comfortable challenging the status quo and we thrive in the midst of creating new things. We respond well to direct confrontation. Sometimes people may perceive us as insensitive or combative.

**Goal:** Victory, Results

**Fears:** Being taken advantage of, Appearing weak

**Growth Step:** Listen attentively to others, Value the feelings of others

**D/C The Challenger:** We have high expectations, both of ourselves and others. This manifests itself in a competitive edge that gets results, honest communication, and a drive to accomplish. We are creative and passionate about discovering new solutions to the challenges of life. Sometimes people may perceive us as blunt, pushy, or even condescending.

**Goal:** Independence, Action, Accomplishment

**Fears:** Failure to achieve their own standards

**Growth Step:** Invest in personal relationships, Learn to relax

**D/i The Seeker:** We are curious, committed achievers who have the determination to reach our goals. We look for opportunities and love the challenge that comes with solving the problem. We generate movement and motivation by influencing others through our high expectations and charisma, accomplishing tasks with the help of the many people that we interact with. Sometimes people may see us as overbearing, impulsive, or a user.

**Goal:** Quick Action, Opportunities

**Fears:** Loss of power

**Growth Step:** Focus and prioritize your goals, Slow down

**i/D The Risk-Taker:** We are outgoing and energetic. We enjoy large groups and are adept at using our power of influence to attain respect. We get results from and through people. We are not afraid to taking bold action to achieve the most exciting victories. Some-

times people may view us as impulsive, flighty or fidgety.

**Goal:** Exciting Opportunities

**Fears:** Being bored or stuck, Loss of approval

**Growth Step:** Learn to look before you leap, Be still and learn

**i** **The Enthusiast:** We are the life of the party and love to be in the midst of people. We have a wide network of relationships and truly value connection, but can get overly concerned with approval and popularity. We have a positive sense of humor that helps us to navigate conflict. We lean towards being energetic and expressive. Sometimes people may view us as inattentive, a poor listener, or fake.

**Goal:** Popularity, Approval, Excitement

**Fears:** Being rejected, Voice getting drowned out

**Growth Step:** Speak less and listen more, Be authentic

**i/S** **The Buddy:** We are natural friends and counselors who love (and are loved) by people. We live to please and serve, and tend to be great listeners. We are comfortable being center-stage or behind the scenes, making us great team players. We shine when we are given opportunities to influence and help others. Sometimes people may view us as a pushover, disorganized, or conflict-avoidant.

**Goal:** Friendship, Support

**Fears:** Pressuring others, Being disliked

**Growth Step:** Create healthy boundaries, Become more aware of tasks

**S/i** **The Collaborator:** We are warm, sensitive and social, making us great team builders and inspirational counselors. We are adept at creating positive environments where people can feel safe and engaged. We earn respect and influence by our honesty, lack of drama, and consideration. Sometimes people may view us as overly tolerant or conflict-avoidant.

**Goal:** Deep Relationships, Being Accepted

**Fears:** Being placed in a position in which they would have to make others unhappy, Conflict

**Growth Step:** Grow more confident in engaging in conflict

**S** **The Peacekeeper:** We are steady, reserved, and capable of defusing tense situations with our easy-going and friendly demeanor. We are dependable, consistent, and incredibly loyal. We prefer non-threatening environments with little change. We shine when given the opportunity to help someone. Sometimes people may view us as sensitive to criticism, resistant to change, and overly cautious.

**Goal:** Peace, Harmony, Stability

**Fears:** Conflict, Disunity, Rapid change, Disappointing others  
**Growth Step:** Set boundaries and learn to say 'no', Don't allow fear to rule in the midst of change

**S/C** **The Technician:** We are diplomatic, steady, and detail-oriented. We need calm and steady surroundings to thrive. We take our time and deliberately make decisions, drawing on evidence and facts. Sometimes people may view us as overly sensitive to criticism, aloof or withdrawn.

**Goal:** Clear Objectives, Regular Rhythms

**Fears:** Time pressure, Uncertainty, Chaotic environments

**Growth Step:** Be aware of the way we treat others, Don't slip into a life of compliance

**C/S** **The Bedrock:** We are systematic, stable, and focus on one thing at a time. We are extremely patient with our projects, resulting in precise work. We prefer to work behind the scenes or in small groups. We thrive when we know what's coming next. Sometimes people may view us as risk-averse, perfectionists, and conflict-avoidant.

**Goal:** Stability, Regular Routines, Reliability

**Fears:** Emotionally tense situations, Lack of clarity

**Growth Step:** Accept loving criticism, Step out and try new things

**C** **The Analyst:** We love digging into data to get the job done in the most accurate and precise way. We hold high standards and value systematic approaches. We are thorough and conscientious, providing solid ground in our relationships. We enjoy clear-cut boundaries and help to draw the people that surround us back into 'reality'. Sometimes people may view us as task-oriented, sensitive to criticism, and overly perfectionistic.

**Goal:** Accuracy, Being Objective

**Fears:** Being wrong, Make emotional decisions

**Growth Step:** Verbalize what we are feeling more often, Be open to other's ideas

**C/D** **The Perfectionist:** We are cautious and determined designers who are task-oriented and work to improve the world around us. We are methodical, analytical, and stubbornly root out problems and find solutions. Sometimes people may view us as insensitive, overly focused on tasks, and overly controlling.

**Goal:** Efficiency, Rational Decisions

**Fears:** Failure, Lack of control

**Growth Step:** Take more time to value people and relationships, Be more optimistic and enthusiastic, Release control

# SHAPE NEXT STEP

Now that you've completed your SHAPE Profile, it's time to find a Ministry Team in which you'll thrive. To do that, follow these steps:

**Find a Ministry Team**

We have a variety of Ministry Teams at CCW. Read the descriptions of our teams below and circle those that you feel most drawn to.

**Register at VolunteerMe**

Go to [ccw.church/groups](http://ccw.church/groups) and register in the VolunteerMe group. When you register, you'll be asked a few questions about your ministry interest areas and whether you'd like to talk to a SHAPE Coach. The information you provide will be given to our Ministry Team leaders, who will contact you with service opportunities.

**Meet with a SHAPE Coach**

If you're still unsure about how your SHAPE works or how it might be used, you can meet with a SHAPE Coach who will guide you through the process. You can let us know that you'd like to meet with a coach using VolunteerMe (above) or you can contact us directly:

Joshua McGrew    [josh@ccw.church](mailto:josh@ccw.church)    (352) 596-1388 (ext. 227)

**Grow God's Church**

Once you've gotten onto a Ministry Team, you'll get the opportunity to grow God's Church by serving like Jesus. If you ever feel the desire to shift ministries or try something new, just let us know and we will help you connect to that Ministry Team leader.

## MINISTRY TEAMS

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### **ADMINISTRATION: COMMUNION PREP**

We take Communion on a weekly basis. We have a team of volunteers who prepare the Communion elements each week. This is a great opportunity for a family to serve together.

### **ADMINISTRATION: FRONT DESK**

The Front Desk Team helps keep CCW running throughout the week by providing reception services, preparing bulletins, and restocking supplies.

### **ADMINISTRATION: RESOURCE CENTER**

Our Resource Center provides books and studies for the many groups we have throughout the week. This team manages book sales and keeps the center organized for use.

### **DESIGN TEAM: IMAGES / VIDEO / SOCIAL MEDIA**

At CCW, we're constantly trying to widen our impact. The Design Team leads the charge through a variety of creative endeavors including camera work, video creation, and the development of social media posts.

### **DISCIPLESHIP MINISTRY: GROUP LEADER**

Groups are the primary way in which we stay connected and grow. Group Leaders host groups within their homes or serve as Table Leaders for our adult studies.

**Age: 18+, Family Member**

### **DISCIPLESHIP MINISTRY: NEXT STEP COACH**

Our Next Step Coaches serve this community by helping others discover what their next step towards growth is. These coaches operate out of the Next Step Station and additionally coach in one-on-one settings.

**Age: 18+, Family Member**

### **FAMILY MINISTRY: INFANTS - PRESCHOOL**

Our Family Ministry teams help families thrive by discipling children, partnering with parents, and providing resources for continued growth. Our Preschool Team includes members who help with check-in, takes care of infants, and teaches toddlers.

**Background Check**

### **FAMILY MINISTRY: ELEMENTARY**

Our Family Ministry teams help families thrive by discipling children, partnering with parents, and providing resources for continued growth. Our Elementary Team includes members who lead small groups and provide engaging relational environments.

**Age: 14+, Background Check**

### **FAMILY MINISTRY: MIDDLE - HIGH SCHOOL**

Our Family Ministry teams help families thrive by discipling teens, partnering with parents, and providing resources for continued growth. Our Youth Ministry Team creates engaging, relational environments where teens can connect with a group leader who loves Jesus.

**Age: 16+ (Middle School) or 20+ (High School), Background Check**

### **FOOD SERVICES: CAFE**

Our Cafe Team likes to serve our church community by offering tantalizing treats and keeping the coffee cups full. This team manages the cafe area and prepares the food offerings.

### **GUEST SERVICES: FIRST AIDES**

Our First Aides Team are the first on site when a medical emergency occurs at CCW. This team is made up of health care professionals.

**Age: 18+, Family Member, Medical Certification**

### **GUEST SERVICES: FIRST-TIME VISITOR CENTER**

Every week guests walk in through the doors of CCW. The First-Time Visitor team helps these guests get connected by running our Guest Center and contacting these guests throughout the week.

**Family Member**

### **GUEST SERVICES: GREETER**

Our Greeter Team can be found welcoming guests at our doors. They help to create a warm and inviting environment from the lobby to the auditorium.

### **GUEST SERVICES: PARKING LOT**

Our Parking Lot Team serves as the first impression for those coming to CCW by welcoming people to the property and by providing a safe and efficient parking experience.

**Age: 18+**

### **GUEST SERVICES: SERVICE TEAM**

Our Service Team are constantly on the look-out for opportunities to help and provide guidance. If there is a safety issue on the CCW campus, they are the first ones to respond.

**Age: 18+, Background Check**

### **GUEST SERVICES: USHER**

Our Usher team assists people to their seats, facilitates communion, and helps maintain a distraction-free service environment.

### **MAINTENANCE: BUILDINGS AND GROUNDS**

Our Buildings and Grounds Team helps to maintain the CCW Campus, keeping it clean and beautiful.

### **MAINTENANCE: LOCK-UP**

Our Lock-up Team helps to provide security to the CCW campus by doing a sweep every evening to make sure all doors are locked and lights are off.

**Age: 18+, Family Member**

### **MISSIONS & OUTREACH**

Our Missions & Outreach Team help to facilitate CCW moving beyond the campus. They accomplish a variety of tasks such as: contacting our global partners, planning overseas missions opportunities, and finding ways to serve our local community.

### **PASTORAL: PRAYER**

Prayer is the bedstone of our church community. Our Prayer team meets together to intercede in prayer and to facilitate opportunities for the wider CCW community to engage in prayer.

### **PASTORAL: VISITATION**

Our Visitation Team serves the sick and hurting at CCW. They provide at-home visits and prayer.

### **WORSHIP: BAND**

Our Worship Team provides a powerful worship experience through vocals and instruments.

### **WORSHIP: AUDIO/VISUAL**

Our A/V team helps to create a powerful worship experience through mixing audio, managing our live-stream cameras, providing lighting and visuals.

# NEXT STEP

Each of us is on a journey towards becoming like Jesus. Along that journey, we will encounter key milestones that will lead us to new growth. Discover your Next Step today!

## DISCIPLESHIP

start here

### 1 SHARE JESUS AS LORD

Faith // Confession // Repentance // Baptism

Discover a life-giving relationship with Jesus.

**Resource:** Know Jesus Guide

### 2 SHARE IN THE BASICS

Bible // Prayer // Meditation // Mission // Core Values

Learn the basic habits of growing in a relationship with God (how to read the Bible, pray, and sharing your story).

**Resource:** Basics Study (12 Weeks)

### 3 CONNECT TO THE CHURCH

Family Membership

Gain an idea of who CCW is and how you can become a part of the family.

**Resource:** Foundations Class (2 Weeks)

### 4 CONNECT TO DISCIPLESHIP

Relationships // Mentoring // Spiritual Guidance

Discover authentic community by getting connected to a Disciple-Maker in a Group.

**Resource:** Discipleship & Care Groups

### 5 EQUIPPED FOR SERVICE

Spiritual Gifts // Heart // Abilities // Personality // Experience

Explore your natural gifting by serving like Jesus.

**Resource:** SHAPE Test & Ministry Team

### 6 EQUIPPED FOR STEWARDSHIP

Resources // Stewardship // Generous Giving

Learn how to manage your resources in a way that honors God.

**Resource:** Stewardship Challenge & Financial Peace Class

### 7 MULTIPLY YOUR LEADERSHIP

Resources // Stewardship // Generous Giving

Make an impact by starting down the path of leadership.

**Resource:** Servant-Leadership Training

Stop by the Next Step Station (front lobby) and connect with a Coach to discover your path towards growth.



# NEXT STEP

DISCIPLESHIP

[ccw.church](http://ccw.church)

